

**MICHIGAN CIVIL SERVICE COMMISSION**

P.O. Box 30002, Lansing, Michigan 48909

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**ADVISORY BULLETIN**

**No. 5.01-1-2008**

**DATE ISSUED:** April 7, 2008

**POST END DATE:** September 30, 2009

**RULE REFERENCE:** 5-1, 5-3

**REGULATION REFERENCE:** 5.01

**BUREAU/DIVISION CONTACT AREA**

Compensation & Performance Management

**CONTACT PERSON**

Amy Cahoon

**TELEPHONE NO.**

(517) 335-7862

**SUBJECT**

**APRIL 6, 2008 COMPENSATION PLAN - SECTION A REPLACEMENT PAGES**

This document should be placed with the referenced rule and/or regulation until the Post End Date.

After the April 6, 2008 Compensation Plan had been printed, corrections were made to several pay rates in Section A. The attached pages have the correct minimum and maximum rates. Please update your Plan with the attached replacement pages (6, 16, 17, and 65).

Questions regarding this communication should be directed to Amy Cahoon at (517) 335-7862 or by email to, [CahoonA@michigan.gov](mailto:CahoonA@michigan.gov).

Attachment

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL3	\$19.95	\$28.29
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	Y 98	Y	H	BWE1	N	2	CL2	\$23.05	\$43.39
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	N	2	CL2	\$37.63	\$49.26
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL4	\$90,806.00	\$117,605.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL4	\$94,787.00	\$122,280.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL4	\$98,436.00	\$126,984.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$18.11	\$23.64
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$19.03	\$26.00
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$21.07	\$29.44
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL1	\$21.63	\$30.78
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL3	\$22.71	\$32.53
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	N	2	CL3	\$23.96	\$35.13
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	N	2	CL3	\$25.98	\$38.66
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	2	CL4	\$84,866.00	\$109,929.00
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	2	CL4	\$90,806.00	\$117,605.00
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$20.21	\$28.32
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$21.47	\$30.92
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.12	\$33.26
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	N	2	CL2	\$23.64	\$34.39
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	N	2	CL2	\$23.64	\$34.39
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	N	2	CL2	\$25.23	\$36.82

COMPENSATION PLAN -- SECTION A

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CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.53	\$25.39
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.74	\$28.02
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.14	\$17.96
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.66	\$18.91
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$15.49	\$21.00
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$17.19	\$23.31
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$19.10	\$27.85
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.58	\$30.09
CORRECTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	N	2	CL2	\$21.99	\$32.82
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$16.85	\$23.17
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$18.93	\$25.71
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL1	\$18.92	\$27.11
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.23	\$22.35
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.39	\$24.75
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.23	\$22.35
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.82	\$23.33
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.81	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.05	\$23.26
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.31	\$24.54
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.27	\$26.38
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.38	\$25.98
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL1	\$21.77	\$31.98

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CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.38	\$25.98
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL3	\$18.26	\$26.59
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$20.50	\$29.05
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$21.77	\$31.98
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL1	\$16.39	\$24.75
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCI	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCI	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCI	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
DAIRY INDUSTRY SCIENTIST-A	12	DRYISCI	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.01	\$17.36
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$13.98	\$17.36
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.05	\$18.39
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.91	\$19.80
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74
DATA PROCESSING ASSISTANT-E	6	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$15.06	\$18.39
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL1	\$15.97	\$19.80
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$16.86	\$20.74

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RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	N	2	CL3	\$25.28	\$37.20
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	N	2	CL3	\$27.27	\$41.13
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.48	\$34.46
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.31	\$37.24
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.22	\$18.26
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.60	\$18.86
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.22	\$19.55
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$16.89	\$23.48
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.33	\$25.53
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL3	\$21.15	\$31.18
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.39	\$24.75
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.21	\$24.54
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.79	\$25.09
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.60	\$29.00
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.62	\$31.52
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.81	\$22.14
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.78	\$22.31
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.19	\$23.31
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.11	\$23.56
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.06	\$27.32